### **Comparisons of Job Characteristics**

Focus Occupation: Massage Therapists (31-9011)

**Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

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### Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Massage Therapists (31-9011)

Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	16.8	10.2	Extensive education and/or training may be required	
Education and Training	9.2	16.3	6.6	Extensive education and/or training may be required	
Psychology	6.4	10.6	10.0	Current knowledge level may be sufficient	
Sociology and Anthropology	4.1	6.6	4.8	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Massage Therapists (31-9011)

Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Instructing	7.8	13.1	6.0	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.5	10.0	<	A higher skill level may be required
Learning Strategies	7.2	11.0	6.9	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	10.7	9.7	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

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Focus Occupation: Massage Therapists (31-9011)

Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	cupation's Evaluation of Focus Occupation	
Trunk Strength	5.7	14.1	11.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	13.8	8.4	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	13.2	4.7	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	12.3	7.0	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	12.2	11.0	<	Some improvement in abilities may be required
Gross Body Equilibrium	3.2	8.2	3.7	<<	Extensive improvement in abilities may be required
Dynamic Flexibility	1.2	7.5	1.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Massage Therapists (31-9011)

Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)

Work Activities	Exclusivity of Activity
Use massage therapy procedures	81

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 54

Focus Occupation: Massage Therapists (31-9011)

Associated Occupation: Fitness Trainers and Aerobics Instructors (39-9031)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Industry specific software	1
Rehabilitation exercise devices and equipment	24

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.